



Home of the Griffins!

Non-Negotiable Booklet

2016 - 2017

Worried about starting at The Noble Academy
in the fall?

What if I can't
finish my
homework?

I'm worried about
getting lost going
from class to class.

I don't have
any friends
going to
Noble.

Are the
classes hard?

Are all the
teachers
mean?

I'm scared
about
following all
the rules!



Why does The Noble Academy have so many rules?

- The Noble Academy's rules are very similar to rules at other schools; we just make sure rules are enforced.
- They may be a skill to help you in college or in the work space, but each rule has a reason.

AND

We actually only have 15 non-negotiable rules!

What are those 15 non-negotiable rules?

15 Non-Negotiable

Attend school every day.

Arrive on time with all materials.

Follow the uniform dress code
everyday.

No cell phones or electronic
devices.

No dirtying or marking up school
property.

No gum.

No food outside of the lunch room.

Rules



Follow all classroom rules.

Do your homework every night.

Do your own work on tests, papers and quizzes.

Speak softly in hallways and classrooms.

No foul language.

No fighting - physical or verbal.

Show respect to all adults and visitors.

Last, but not least...

Accept responsibility for your behavior.

What's a demerit?

Demerit(s) are warning(s) that are given for violating one of the fifteen non-negotiable rules described here.

Demerits can range from 1 – 4 depending on the severity of misconduct.

4 demerits will earn you a 3 hour detention!

What's a detention?

Detention is a place to reflect on your behaviors, the impact they have on other students and what you can be doing to change your negative behaviors.

- They include written reflections, exercise, copying written material, etc.
- Detention will take place every Friday afterschool for 3 hours.

Skipping detention = 1 day suspension

Earning any multiple of 12 detentions = 1 day suspension

Earning 13 -24 detention = 1 summer character development class

Earning 25 – 36 detention = 2 summer character development classes

37 or more detentions or 20+ Suspensions = NO PROMOTION.

Come to school every day?! What if I'm sick?

If you are not in school, you are not learning!

- Legit reason for missing school;
 - o Legitimate illness with a doctor's note.
 - o Legitimate family emergencies.

Penalties:
20.5+ days absent =
Mandatory summer school

These absences can be excused only if a **written note** from the legal guardian is received in the main office within **48 hours** of the student return to school.

Rule #1: You must attend school every day except for legitimate reasons.

What if I'm late, because the bus didn't come?

Nope, that excuse won't work! Class always starts at the bell and it is your job to make sure you're there on time.

- Note: 4 tardies to school = 1 unexcused absence
- In the rare event that a student arrive late to school (after 9:30am), a parent/legal guardian must sign the student into school.

Penalties:
< 1 min late = 1 demerits
2 minute to 45 minutes = 2 demerits
More than 45 minutes = 3 demerits
(You also earn demerits for being tardy to class)



Rule #2: Arrive to school on time, every day, with all the required materials.

Does what I wear really matter?

ABSOLUTELY! Looking professional is the first step to being professional. Students must be in uniform every day.

See page 15.

Penalties:

Correctable infractions (button undone, shirt untucked, etc) = 1 demerit

Dress code that cannot be fixed (no belt, unprofessional shoes) = 4 demerits

Rule #3: Follow The Noble Academy uniform dress code every day.

Can't I just have my cell phone off in my pocket for emergencies?

Nope! The only time you can use your cell phone is when you are out of the building before or after school. During school, cell phones must be powered off and stored in your locker.

Why? One word, **DISTRACTION!**

Penalties:

Having your **cell phone in your pocket**, hand or anywhere other than your locker = 4 demerits

Plus, your phone will be confiscated and can only be returned to your parent/guardian.



Rule #4: Use of cell phones, iPod/iPads or other electronic entertainment devices is prohibited!

I'm just doodling, it can be cleaned up so does it matter if I draw on the desk.

This is our school and we must all work together to keep it clean. If you like to draw or doodle, join art club!



Penalties:

Marking any school property = min. 4 demerits and compensation for damages

Rule #5: Marking up or dirtying any wall, desk, or other part of the school building is **PROHIBITED**.

What's the big deal with the gum?

Let's do the math, in a school of 900 students and only $\frac{1}{4}$ of them chew gum an average of 3 times a day...

- 225 students x 3 pieces of gum x 200 school days = 135,000 pieces of gum

Now, let's say only 5% accidentally end up on the floor, desk, someone's hair

- 135,000 pieces of gum x 5% dropped = 6750 pieces of gum to clean up
 - o That's 34 pieces a day! Instead let's just cut out gum. Do NOT bring gum to school.



Penalties:

Gum (chewing or visible) = 4 demerits

Rule #6: Students are prohibited from chewing gum anywhere in the school or at school events.

What's the big deal with having a snack while I work?

Food creates a mess in the hallway and classrooms. Additionally, it attracts little critters that want to snack on your leftovers!

Food is only allowed;

- When served in class
- In a plastic bag being carried into lunch
- Unopened being carried up to office hours after school

Penalties:
Visible food outside of cafeteria
= 2 demerits
Food open or eaten out of the
cafeteria = 4 demerits

Pop, caffeinated energy drinks, Gatorade, Powerade, candy or chip visible anywhere
= 4 demerits.

Rule #7: Students are prohibited from eating anywhere outside the lunchroom.

But in that class the rules are different!

The basic non-negotiable rules outlined here are followed by all staff but some teachers have rules specific to their classroom. Teachers make rules so they can effectively run their classes. This means you learn more!

It is your job to know and follow all the classroom rules.

Penalties:
Not following classroom rules = 1- 4 demerits

Rule #8: Students must following classroom rules.

I did some of my homework but it's not all done. Is that ok?

We have a lot to learn in a short 4 years so it is important to keep learning even outside of school! Teachers assign homework to help you continue learning, not as busy work!

- ✚ Homework should take you at least 2-3 hours a night. Plan ahead!

Penalties:
If you don't finish your homework = LaSalle (stay after school to finish it until 5:30)
Skipping LaSalle = 4 demerits

Rule #9: Do all of your homework nightly.

I didn't copy, she was helping me!

Cheating is a bad habit and a no-win situation. If you're struggling with work, it's important to ask for help because cheating is not the answer. It will catch up to you eventually.

- ✚ Cheating can come in many different forms, any work that is not your own counts.

Penalties:
1st offense = 4 demerits
2nd offense = Suspension



Rule #10: Do your own work on test, homework, and papers.

“HI MARIO! HOW ARE YOU?!”

There are a lot of students in our building during the day. If we all go around speaking loudly, students won't be able to concentrate. While having a conversation with a classmate, you should show maturity by speaking in moderated tones. This includes in the hallways, classrooms, bathrooms and lunchroom.



Penalties:
Speaking loudly at an
inappropriate time = 1 – 4
demerits

**Rule #11: Students must speak softly in
Hallways and classrooms.**

I didn't mean anything bad by talking trash, that's just how my friends talk to each other.

Using foul language is not only disrespectful and a bad habit, it often leads to fights. The way you communicate with people is a reflection of your personality and perceived intelligence.



Penalties:
Swearing or using foul language =
2 – 4 demerits or a suspension
Inappropriate words such as “Shut
up” will result in 1 demerits.

**Rule #12: Students are prohibited from using foul
language at ALL times.**

We were just playing around. It's just play fighting.

Don't touch, don't tease, and don't punch! Unwanted physical or verbal abuse will NOT be tolerated. If you have a problem with someone, tell your teacher, advisor or any member of staff and we can deal with it but fighting of any kind will be taken very seriously.



Penalties:
Fighting (physical or verbal) = min. 4 demerits or an immediate suspension

Rule #13: Students are prohibited from fighting and any unwanted physical or verbal expression.

Nobody better disrespect me!!

Absolutely, but you don't get to disrespect anyone else either. Bad attitude and being disrespectful to your teachers, fellow students or any visitors will be dealt with severely.

Rolling your eyes or smacking your lips to a teacher is unprofessional and disrespectful. Penalty = 4 demerits

✚ If the person felt disrespected by your actions, you were disrespectful.

Perception is reality.

Penalties:
Being disrespectful to another person =
1 - 4 demerits or suspension



When is an appropriate time to discuss why you earned a demerit or LaSalle?

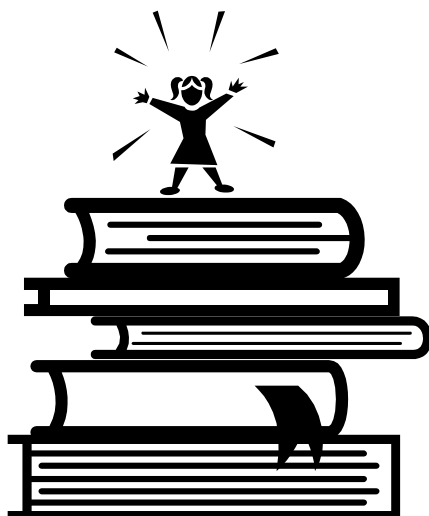
If you make a mistake, that's ok, you are still learning. However, if you do make a mistake you accept it and deal with the consequences. This is what helps you learn from your mistakes and become a better student. If you earn a demerit or LaSalle and you don't agree with it, **discuss that issue after class or afterschool with your teacher.**

Example: Ms. Anderson expect all students to transition **silently** from their desk to the Harkness table. Jake asks another scholar for a pencil.

Teacher: Jake, that's one demerit.

How should Jake respond? Jake should take responsibility for his actions and talk to the teacher after class.

At Noble, being strong means owning up to your own behavior and attitude.



Rule #15: Students must accept responsibility for their behavior (positive or negative).

The Noble Academy's Uniform Guide

Refer to Noble's Student Code of Conduct for more information



No hats or head coverings

Hair color is a natural human hair color

No designs in your hair or Mohawks

Polo shirt is buttoned at all times. One button can be undone

Ladies: One earring in each ear, no larger than a quarter!
Males: No earrings

Shirt tucked in at all times

No visible tattoos

No heavy makeup

One bracelet or watch per wrist

Solid black leather belt without distracting buckles or holes throughout. Visible at all times!

Light Khaki dress pants/skirt

No baggy, tight, torn, or frayed pants

No pockets, loops, or straps can be below the hip level

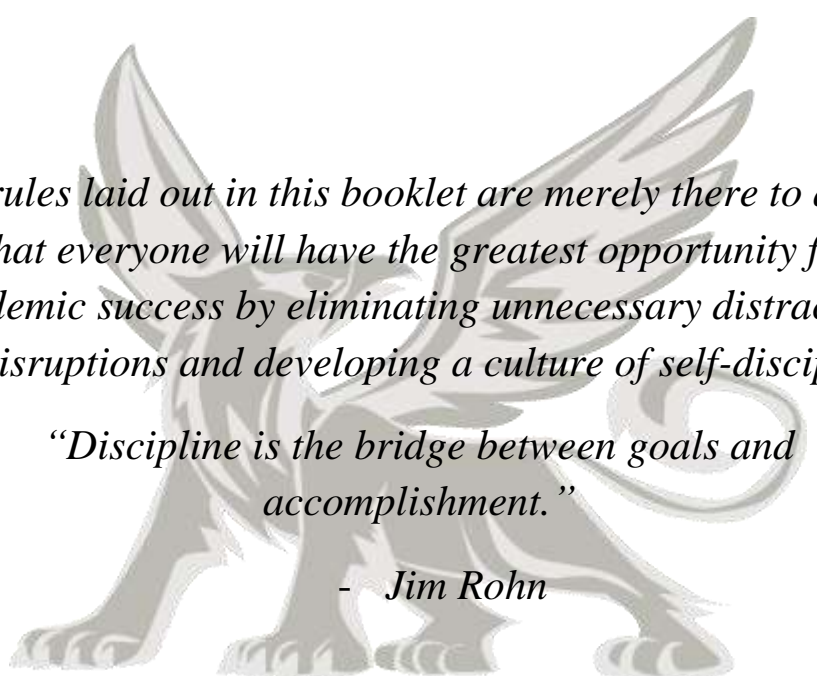
No necklaces outside of shirt

No boots, heels, gym shoes or sandals allowed

All black professional dress shoes

No Toms or shoes made of cloth

Black, White, Grey, or Navy socks with no designs



The rules laid out in this booklet are merely there to assure that everyone will have the greatest opportunity for academic success by eliminating unnecessary distractions or disruptions and developing a culture of self-discipline.

“Discipline is the bridge between goals and accomplishment.”

- Jim Rohn